
**The University Students' Council at the University of Western Ontario
Administration JHSC Minutes**

Present: Andrea, Tanee, Maryann, Karen, John

Absent: Andy

Date and Time: Jan. 26, 2026 Rm 369 2:00

1. Inspection

- Peer Support signage loose-John to take a look Tuesday
- Wave weeping tiles- service request submitted to Facilities previously
- F&B areas in loading dock inaccessible*

**Note that we should do an all areas sweep during the summer- ensure we have keys, access codes etc.*

2. Annual Policy Review

Question raised over lack of specific wording for religious discrimination in Discrimination, Harassment and Violence policies. Further review indicates that as definitions occasionally change, the clause "includes but not limited to" is used, also referencing the word "creed" as opposed to religion as it allows for non-formalized religious beliefs.

3. Inspection Schedule

Andy and John - February

Andrea and Tanee- March

Next meeting: February

Andrea Klooster
Management Representative



Date: Feb 11 2026

Tanee Edwards
Co-Chair Worker Representative & Recording
Secretary

Tanee Edwards

Date: 01/28/2026

Jeff Armour
General Manager



Date Feb 11 2026

Kathleena Henricus
President



Kathleena Henricus

Date Feb 12 2026

Document Details

Title	Joint Health and Safety Minutes to Review and Sign
File Name	JHSC Minutes 1-26-2026.pdf
Document ID	000745e7ebf2471e8d0675fb7f13ba93
Fingerprint	c69495662bd6a3888ea45965907ea8da
Status	Completed

Document History

Document Created	Document Created by Andrea Klooster (aklooster@westernusc.ca) Fingerprint: d32f5119785f814a4f1aabe924ac50ef	Feb 11 2026 11:31AM America/Detroit
Document Signed	Document Signed by Andrea Klooster (aklooster@westernusc.ca) IP: 129.100.145.81 	Feb 11 2026 11:31AM America/Detroit
Document Sent	Document Sent to Jeff Armour (jarmour@westernusc.ca)	Feb 11 2026 11:31AM America/Detroit
Document Sent	Document Sent to Matt Reesor (president@westernusc.ca)	Feb 11 2026 11:31AM America/Detroit
Document Viewed	Document Viewed by Jeff Armour (jarmour@westernusc.ca) IP: 209.29.96.0	Feb 11 2026 07:42PM America/Detroit
Document Signed	Document Signed by Jeff Armour (jarmour@westernusc.ca) IP: 209.29.96.0 	Feb 11 2026 07:42PM America/Detroit
Document Viewed	Document Viewed by Matt Reesor (president@westernusc.ca) IP: 129.100.255.109	Feb 12 2026 08:36AM America/Detroit

**Document
Signed**

Document Signed by Matt Reesor (president@westernusc.ca)
IP: 129.100.255.109

Kathleena Henricus

Feb 12 2026
08:37AM
America/Detroit

**Document
Completed**

This document has been completed.
Fingerprint: c69495662bd6a3888ea45965907ea8da

Feb 12 2026
08:37AM
America/Detroit
