

LMRC

June 13th, 2019, 3:00 p.m.

Room 308, UCC Building

Present: Jeff Armour, Nick Soave, James Waite, Noah Austin, Nina Joyce, Karla Pacheco, Andrea Klooster

Absent: Robert Armstrong

Action Items:

1. Union/Management Communication

Karla highlighted the need for consistency of communication between the Union and Management moving forward. It would be beneficial to come up with a strategy in regards to communication of agreements and dissemination of information etc. In light of the recent grievance, she asked that perhaps a conversation could take place first in order to clear up any misinformation that might lead to further action. She stressed that Union members had every right to grieve and if a conversation cannot take place in advance due to highly confidential reasons, that would obviously be a different situation however, in many cases, a discussion in advance might help mitigate the process. She asked what would be the best way to approach conversations outside of the LMRC? Would it be best to contact James or the whole Executive?

James said that it would be best to message the whole Executive (James, Nina, and Robert (when he is back) and they will make a decision.

Karla stated that an e-mail follow up on the resolution would be sent out as well for the sake of accuracy.

James commented that both sides will have to get used to a larger Union Executive.

Noah stated that he was a Union Steward and Sue McKone was also a temporary backup.

James pointed out the Union Steward is an advisor and resource role on the Executive.

Nina said that she was acting in the treasurer role but was also the VP in the interim. Elections take place in February.

Karla mentioned that there had not been a CBA session arranged for the Executive Council yet but that it will be done shortly so that they can understand the structure and processes of the Union.

2. Town Hall

Karla outlined the agenda for the Town Hall taking place on June 25th:

1. Staff Discount
2. Union Job Posting
3. Office Etiquette
4. Training Day
5. Promotions and Creative Services (to give everyone an understanding of what is happening there, what the capacity is etc.)
6. Jaclyn's Return
7. Question Box

Karla mentioned that they will also be welcoming back Josh Try.

3. New Business

Karla stated that a yearend Campus Trust update will be available for the next LMRC meeting.

Karla stated that with the Diana's departure, they will be getting rid of the article for the commissioned sales rep. She stressed that the work was still there but the article would affect compensation only. She said that the details would be e-mail to Brian and that Nina and James would be cc'ed.

Next LMRC Meeting – TBA