

The University Students' Council at the University of Western Ontario
Administration JHSC Minutes

Present: MaryAnn Mommersteeg, Tanee Edwards, Karen Savino, Noah Austin
Andrea Klooster

Absent: Ben Lollar

Date and Time: May 29 2019

*** Underlined Items = Action Items**

1. April Inspection Review

- Several ceiling tiles still needing replacing including one outside the elevators on the 3rd floor that is furry
- Most fire extinguishers in operations have not been checked since March or April
- Extension cord still needed for fireplace in Support Services- CSA approval rating on unit cord should be checked/confirm if there is an operational heating element
- Kitchenette off Community Room filled with boxes...current O WK co-ordinator is in process of organizing and removing contents

2. Meeting and Inspection Schedule

- Andrea to work on schedule for July-December

3. HR Intern Tasks

- Liz to work on P/T staff refresher training (renew quiz questions, work on the presentation portion). May also work on F/T refresher and policy review.
- Liz is also willing to put together some monthly H&S facts/videos etc. for Internal Communications

4. New Business

- Hot topic that has been raised in past meetings is the recreational use of Cannabis and how that may affect our workplace. There was talk of bringing in a guest speaker but that ended up being very cost prohibitive.
When it was originally legalized it was thought that most companies would include Cannabis use under their alcohol policy. Recently however, the Ontario Government deemed it to fall under tobacco use policies. Andrea has found a couple of videos that appear to shift the focus to "Fit for Work" and what that sort of guidelines and rules would need to be established in order to bring about a policy of that nature. We are interested in seeing what some of our current departments do/are in the process of establishing in the instance of staff showing up who may be considered too ill to work, or intoxicated and whether or not cannabis use would dovetail into that.

June inspection: Karen & Ben

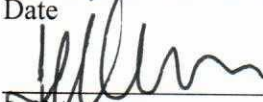
Next meeting-June 26th , 2:00, rm 369



Andrea Klooster
Management Representative, Co-Chair

May 31/19.

Date



Jeff Armour
General Manager

June 3/19

Date



Tanee Edwards
Recording Secretary

May 30/19

Date



Tanee Edwards
Worker Representative, Co-Chair

May 30/19

Date



Mitchell Pratt
USC President

June 3rd /2019

Date