

LMRC

October 12, 2017

Room 308, UCC Building

Present: James Waite, Jeff Armour, Karla Pacheco, Andrea Klooster

Absent: Nick Soave

Action Items:

1. Benefits Performance Update –

- Dental – This part of the plan is in a \$16,000 deficit. The premiums are not matching the usage. The increased usage could be due to the fact that there is a dentist in the building. A premium increase may have to be considered if the situation continues.
- Health – This side of the plan is performing well. Few people are capping out on their benefit and drug claims are down.
- Durable Medical Equipment – There is currently no cap on certain items such as hospital beds and wheelchairs etc. Due to the potentially high cost of such items, it was discussed that a cap might be appropriate. Another option would be to build up a reserve that this Committee adjudicates as needed.
- OHIP Plus – will not end up impacting the staff plan due to the under 24 stipulation.

2. Contracts –

There are a number of contracts (management secondments and otherwise) that are coming due at the end of this year. Now is a good time to start looking at them since it is a things are fairly stable right now.

3. Seniority List –

An updated seniority list will be sent out in January after the contracts that are up in December have been figured out.

James will check over the list that was sent to him to verify that it is correct from the Union's end.

4. CBA Schedule Update –

James will check over the updated CBA schedule that was recently sent to him to verify that the changes are correct and Andrea will send it out to staff from there. The CBA schedule gives managers correct salary information so that they can budget going forward.

5. New Business –

There was no new business to discuss at this time.