

# LMRC

May 17, 2017

Room 308, UCC Building

Present: James Waite, Chris Noble, Jeff Armour, Nick Soave, Karla Pacheco, Andrea Klooster

## Action Items:

1. Benefits Performance Update –
  - Plan Performance: The plan is performing well at this point and this month is showing the highest surplus since July 2016. Currently waiting for a breakdown of the numbers.
  - Healthcare Plus Legislation: Under this proposed plan, which would be effective January 1, 2018, the Ontario government would be covering the cost of up to 400 drugs for people under 25 years old which would mean that drugs for the children of staff would be paid for. Numbers and projections have been requested from Campus Trust as to the impact this would have on the plan as it would affect the 30,000 students covered by the plan as well as our staff of 60. The concern is that many students would opt out of the plan and then would find out that the drug that they need is not covered by Healthcare Plus.
2. Part-time Contract –
  - Saku has been hired as backfill for Sue's position. It is labeled a temporary backfill because it is not considered a union position. Seniority calculations are being done to see if it's worth adding and seniority would be restored if the position is required past December.
3. JJEC Update –
  - All questionnaires are in except one and the rest are out for reconsideration. Will do them all at the same time and hope to get retro in before year end. Questionnaires were sent out at a bad time but it was assumed that an extension would be included. It is now way past the extension time however. Plans are in place to look at the membership of the Steering Committee and to look at the evaluation tool again.

4. Coordinator/Board Support Re-vamp –

- This position used to be a non-union contract position but it will now be a union contract position. There will be more of an administrative position much like the Executive Assistant role was in the past. It will be posted internally to start with.

5. New Business –

- Coordinator of Marketing & Operations – This position will be a triage for the Promotions Department. It will deal with social media and will have student direction.