

LMRC

August 18, 2017

Room 308, UCC Building

Present: James Waite, Jeff Armour, Nick Soave, Karla Pacheco, Andrea Klooster

Action Items:

1. Benefits Performance Update –
 - Dental – Running at a \$4000 deficit as of June. Contributing factors could be Fridays off and children being out of school and therefore available for appointments etc. Wait and see at this point if an increase in the premium for dental will be necessary. Plan users are not capping out on the benefit, there are simply more people using it at this point.
2. JJEC –
 - The reconsideration process is complete and all positions from the last group to be reviewed have been rated and banded. The next round will take place in November with 8 positions to be reviewed including the Reservations Coordinator position that was part of the last round but was not completed at that time.
3. JHSC Update –
 - The newly minted Committee members are as follows –
 - MaryAnn Mommersteeg – Management Rep
 - Joshua Try – Management Rep (moved from Worker Rep due to supervisory responsibilities)
 - Andrea Klooster – Management Rep and Co-Chair
 - Chris Keeler – Management Rep
 - Tanee Edwards – Worker Rep and Co-Chair
 - Elizabeth Mailloux – Worker Rep
 - Noah Austin – Worker Rep
 - Karen Savino – Worker Rep

Special thanks to James for helping find new worker reps for the Committee!

4. New Business –

- LMRC Members – James will be sending out a request for VP nominations and those who are interested in being part of the next CBA negotiation process. A Union meeting will be taking place after the Town Hall on August 31st when these positions will be discussed.