

LMRC

April 11th, 2018

Room 308, UCC Building

Present: James Waite, Becky Haydon-Batte, Elizabeth Mailloux, Jeff Armour, Karla Pacheco, Nick Soave, Andrea Klooster

Action Items:

1. CBA Negotiation Dates –

The planned dates for CBA negotiations are October 23rd and 24th, 2018.

2. JJEC Update –

The rating sheets for the nine jobs that were evaluated most recently were sent to Steve Kenney for points' calculation on March 13, 2018. Andrea will follow up again to see if these have been completed yet. There was mention of revisiting the points' calculation piece in the future to make it more expeditious.

3. TA Strike –

It was asked if CUPE had a stance about crossing any potential picket lines. James said that there was no blanket statement and that the decision would be up to individual members. All staff, Union or otherwise, will be treated the same regarding safety when it comes to the picket lines. James said that he would send a message to all Union staff about how to handle the picket lines. Similar messaging and any updates regarding the strike situation will be included in the Internal Communication for all staff to review.

4. Union Update –

Some new executive members were elected at the last Union meeting. James will send Karla a copy of the names and positions and any changes will be communicated through this Committee. He mentioned that a By-Law Committee had been struck to update the by-laws that are currently in place. Karla offered that if a Union meeting, which are typically held every three months, was happening on the heels of a Town Hall, the room for the Town Hall could be extended so that people could just stay afterwards.

The following information was provided by Elizabeth after the meeting -

EXECUTIVE ELECTIONS	TRUSTEE ELECTIONS
CUPE Local 2820, President:	CUPE Local 2820, Trustee (1 Year Term):
James Waite (Acclaimed) Becky Haydon-Batte	Robin Kirk (Acclaimed)
CUPE Local 2820, Vice-President:	CUPE Local 2820, Trustee (2 Year Term):
Elizabeth Mailloux (Acclaimed) Mike Carriere	Mike Carriere (Acclaimed)
CUPE Local 2820, Secretary Treasurer :	CUPE Local 2820, Trustee (3 Year Term):
Diana Watson (Acclaimed)	Tanee Edwards (Acclaimed)

5. New Business –

- Jeff stated that he was having a binder put together of Terms of References for all informal working groups at the USC. This binder would be used for transition of group members or for new student Executive or Senior Managers to review and have a better understanding of these groups' functions. The LMRC TOR will basically be copied out of the pages of the CBA (Article 8 (8.03)). A note will be added that any changes to the Committee structure or processes could only be made through a CBA Memorandum of Understanding or the negotiations process.